

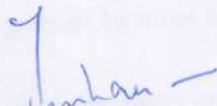
Institutional Development Plan


Government Degree College, Sarahan District Sirmaur,
(HP)
(2024-2025)

1. Our college is situated in a rural area and the students need to be guided for career guidance, so, coaching for the preparation of various government competitive exams of class-2 and class-3 services will be arranged for the students with the help of a coaching academy so that they may be suitably employed in Police, Forest, Defence etc. services. The services of an ex- serviceman may be taken for the preparation of physical training test especially for army and police services as students who are preparing for such services may prepare themselves physically too with the proper guidance of a physical training instructor.
2. It has been observed that after the advent of mobile phones the reading habit among the students is on the decline so the students will be motivated to read the newspaper daily. The students will also be motivated to sit in the library to read so that their love for the books and habit of reading may also be developed.
3. As Govt. is making enormous efforts to educate the students through various online platforms so in order to augment the skills and knowledge of our students the students will be motivated to register themselves on Swayam portal for various useful, short-term free/low-cost online certificate courses to enhance their skills and knowledge.
4. Research is the need of the hour if want to develop ourselves so we have a plan to constitute a research and development cell in the college which will consist of three members of the teaching staff and three research inclined students. The task of the cell would be to inculcate a sense of inquiry and curiosity among the students to pursue research. They would be persuaded to find more breakthroughs in the area of their academic research and development. In addition to this, various symposiums, seminars, workshops may be organized by the cell.
5. Being a rural area the scope of education and employment may be augmented if we introduce more subjects in the college so for the holistic development and for providing more opportunities of employment to students, the college proposes to send a proposal to the Directorate Of Higher Education for the posts of Assistant Professors of Economics and Physical Education to be sanctioned/created so that students may become eligible for various jobs which require Economics as the base / main subject however, sports items lying with the College may be used and students may participate in the inter-college sports activities if the post of Assistant Professor of Physical Education is created. Physical Education as a subject is also necessary to channelize the energy of the students in the right direction and to dissuade them from falling prey to various evils like drug abuse and gambling.
6. As the endeavours are being made all over the world to save energy so even college has planned to install a solar panel so that the expense on electricity may be reduced by using the solar energy to produce electricity.
7. In order to build a healthy society we need to develop the character of our youth so college will show motivational videos to the students in order to inculcate good values among them.

8. It has been observed that by and large parents are reluctant to send students (especially girls) to participate in various competitions like youth festivals and inter college competitions so parents will also be persuaded and motivated to send their wards to participate in various competitions outside the college.
9. In the modern times students should not just be confined to their opted subjects but in fact they need to learn by going beyond the precincts of their subjects so in order to instill this kind of learning our college will initiate inter-faculty lectures where the teacher from commerce will deliver some basic lectures on the subjects like Income Tax, Financial literacy etc. to the students of Humanities and teachers from Humanities will deliver some basic lectures on subjects like 'Importance of Music', 'How Literature can Improve the Quality of Life' etc. to the students of Commerce.

The teaching and non-teaching staff has started executing the above mentioned plan in order to bring a seminal change in the personality of the students.


IQAC (Convener)


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